

Cogstate Values

Do the right thing

We are honest and dependable. We keep our promises, act with integrity and foster trust through fairness, transparency and open communication.

Think like a customer

We see our customers' challenges as our own and strive to help them succeed. We listen, learn what makes them tick and adapt to creatively meet their needs.

Take care of each other

We work together to tackle big challenges that can only be achieved through the collective and caring efforts of diverse individuals. We show appreciation, value differences and celebrate wins.

Lead with science

We are determined, curious thinkers who use knowledge and data to challenge the status quo and redefine what's possible. We are experts in our fields who are trusted by our customers.

Own it

We are accountable to excellence and hold ourselves to high standards. We are problem solvers at heart and quick to both identify obstacles and bring solutions.

Work hard

We show resilience in the face of hardship to do the messy work of innovating. We stick to difficult tasks with grit and determination. We iterate, experiment and embrace failing forward.

See the big picture

We are driven by an understanding that the work we do matters. Our personal connections to the mission may be different, but we know our "why" and it motivates us to do our best work.